

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 7  
FY 2013**

**Institution Code:** 719 Waco

**Institution Name:** Texas State Technical College Waco

A Name	B Position	C Funding Source	D Salary (09/01/12)	E Percentage Salary Increase Over FY 2012	F G H I J K Non-salary Benefits FY 2013						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other (Notes 1-7)	K Non-Cash Compensation		
<b>Balch, Marcus</b>	Associate Vice President - Student Development	General Revenue	\$65,004.00	12.06%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,420.00	\$0.00	\$77,435.68	(1) Longevity
									\$4,237.08			(4) ORP/TRS Match
									\$6,294.60			(5) Insurance Match
		<b>Total</b>	\$65,004.00	12.06%	\$0.00	\$0.00	\$0.00	\$0.00	\$12,431.68	\$0.00	\$77,435.68	(6)Telecommunication
<b>Ball, Angela</b>	Associate Vice Chancellor - Human & Org Development (New in Position)	General Revenue	\$75,912.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$760.00	\$0.00	\$90,124.72	(1) Longevity
									\$4,597.92			(4) ORP/TRS Match
									\$8,374.80			(5) Insurance Match
		<b>Total</b>	\$75,912.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$14,212.72	\$0.00	\$90,124.72	(6)Telecommunication
<b>Conroy, Terry</b>	Associate Vice President - Student Learning	General Revenue	\$77,532.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$3,600.00	\$0.00	\$94,841.76	(1) Longevity
									\$6,896.28			(4) ORP/TRS Match
									\$6,333.48			(5) Insurance Match
	Restricted		\$ -	NA					\$480.00		\$0.00	(6)Telecommunication
	<b>Total</b>		\$77,532.00	-8.49%	\$0.00	\$0.00	\$0.00	\$0.00	\$17,309.76	\$0.00	\$94,841.76	
<b>Cox, James B</b>	Executive Director - Institutional Accreditation Compliance & Assessment (New in Position)	General Revenue	\$71,808.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$960.00	\$0.00	\$89,491.68	(1) Longevity
									\$4,657.20			(4) ORP/TRS Match
									\$11,586.48			(5) Insurance Match
	<b>Total</b>		\$71,808.00	-12.82%	\$0.00	\$0.00	\$0.00	\$0.00	\$17,683.68	\$0.00	\$89,491.68	(6)Telecommunication
<b>Frenette, Lisa</b>	Associate Vice President - Financial Services (New in position)	General Revenue	\$68,004.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$540.00	\$0.00	\$74,087.04	(1) Longevity
									\$4,383.00			(4) ORP/TRS Match
									\$680.04			(5) Insurance Match
	<b>Total</b>		\$68,004.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$6,083.04	\$0.00	\$74,087.04	(6)Telecommunication

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Gayeske, Caroline	Associate Vice President - College Enterprises	General Revenue	\$32,280.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,640.00	\$0.00	\$40,160.60	(1) Longevity
									\$2,173.20			(4) ORP/TRS Match
	Auxiliary	\$46,524.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$2,977.80		\$55,441.32	(5) Insurance Match	
								\$5,459.52			(4) ORP/TRS Match	
								\$480.00			(5) Insurance Match	
		<b>Total</b>	<b>\$78,804.00</b>	<b>0.00%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$16,797.92</b>	<b>\$0.00</b>	<b>\$95,601.92</b>	(6)Telecommunication
Guilbeauz, Kristine M	Assoc. Vice Chancellor Instructional Operations (New in Position)	General Revenue	\$88,008.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$1,920.00	\$0.00	\$102,208.08	(1) Longevity
									\$5,755.44			(4) ORP/TRS Match
									\$6,524.64			(5) Insurance Match
		<b>Total</b>	<b>\$88,008.00</b>	<b>NA</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$14,200.08</b>	<b>\$0.00</b>	<b>\$102,208.08</b>	
Hyde, Carliss	Vice President - Institutional Advancement	General Revenue	\$84,900.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$2,880.00	\$0.00	\$103,778.04	(1) Longevity
									\$7,461.36			(4) ORP/TRS Match
									\$8,536.68			(5) Insurance Match
		<b>Total</b>	<b>\$84,900.00</b>	<b>0.00%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$18,878.04</b>	<b>\$0.00</b>	<b>\$103,778.04</b>	
Musil, Becky D	Provost - Waco (New in Position)	General Revenue	\$76,740.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$480.00	\$0.00	\$91,615.68	(1) Longevity
									\$4,481.40			(4) ORP/TRS Match
									\$9,434.28			(5) Insurance Match
									\$480.00			(6)Telecommunication
		Restricted	\$6,792.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$434.52		\$7,294.44	(4) ORP/TRS Match
							\$67.92			(5) Insurance Match		
		<b>Total</b>	<b>\$83,532.00</b>	<b>NA</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$15,378.12</b>	<b>\$0.00</b>	<b>\$98,910.12</b>	

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<b>Patterson, Sarah</b>	Associate Vice President - Student Development	General Revenue	\$17,880.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$23,235.60	(1) Longevity
									\$1,175.76			(4) ORP/TRS Match
	Auxiliary	\$57,132.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$3,428.16	\$6,989.16	\$480.00	\$68,029.32	(5) Insurance Match
	<b>Total</b>		<b>\$75,012.00</b>	<b>0.00%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$16,252.92</b>	<b>\$0.00</b>	<b>\$91,264.92</b>	(4) ORP/TRS Match
<b>Reily, Cynthia M</b>	Associate Vice President - Institutional Advancement (New in Position)	General Revenue	\$33,192.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$440.00	\$0.00	\$40,717.04	(1) Longevity
									\$2,139.72			(4) ORP/TRS Match
	Restricted	\$24,024.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$1,513.44	\$3,434.28		\$28,971.72	(5) Insurance Match
	<b>Total</b>		<b>\$57,216.00</b>	<b>0.00%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$12,472.76</b>	<b>\$0.00</b>	<b>\$69,688.76</b>	(4) ORP/TRS Match
<b>Sanders, Ronald D.</b>	Vice President - Student Learning	General Revenue	\$100,740.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$2,600.00	\$0.00	\$120,167.24	(1) Longevity
									\$6,600.96			(4) ORP/TRS Match
									\$9,746.28			(5) Insurance Match
	<b>Total</b>		<b>\$100,740.00</b>	<b>0.00%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$19,427.24</b>	<b>\$0.00</b>	<b>\$120,167.24</b>	(6)Telecommunication
<b>Stuckly, Elton E.</b>	President & Vice Chancellor - Instructional Services	General Revenue	\$63,648.00	0.00%	\$0.00	\$0.00	\$7,200.00	\$0.00	\$2,880.00	\$0.00	\$83,774.64	(1) Longevity
									\$5,655.12			(4) ORP/TRS Match
	Auxiliary	\$85,128.00	7.01%	\$0.00	\$0.00	\$0.00	\$7,200.00	\$7,200.00	\$7,200.00	\$0.00	\$112,598.76	(5) Insurance Match
	<b>Total</b>		<b>\$148,776.00</b>	<b>7.01%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$7,200.00</b>	<b>\$7,200.00</b>	<b>\$33,197.40</b>	<b>\$0.00</b>	<b>\$196,373.40</b>	(3) Business Expense
<b>Wolaver, Robert T.</b>	Executive Vice President	General Revenue	\$88,260.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$3,120.00	\$0.00	\$106,484.28	(1) Longevity
									\$5,482.80			(4) ORP/TRS Match
									\$9,621.48			(5) Insurance Match
	<b>Total</b>		<b>\$88,260.00</b>	<b>0.00%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$18,224.28</b>	<b>\$0.00</b>	<b>\$106,484.28</b>	
<b>Woodfin, Paul</b>	Vice President - Financial Services	General Revenue	\$103,080.00	38.06%	\$0.00	\$0.00	\$0.00	\$0.00	\$2,300.00	\$0.00	\$118,791.10	(1) Longevity
									\$6,735.36			(4) ORP/TRS Match

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other (Notes 1-7)	Non-Cash Compensation		
		Auxiliary	\$0.00	-38.06%	\$0.00	\$0.00	\$0.00	\$0.00	\$6,675.36	\$0.00	\$0.00	(5) Insurance Match
									\$0.00			(4) ORP/TRS Match
		<b>Total</b>	<u>\$103,080.00</u>	<u>0.00%</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$15,710.72</u>	<u>\$0.00</u>	<u>\$118,791.10</u>	(5) Insurance Match

- Notes:
- (1) State provided Longevity Pay.
  - (2) Chancellor's expense offset stipend. (Currently not in use)
  - (3) Administrative Business expense.
  - (4) State approved Optional Retirement Program or Teacher's Retirement System matching contribution.
  - (5) Employees Retirement System health coverage matching contribution.
  - (6) Telecommunication Expense.
  - (7) Tuition Expense.